## Microsoft Viva feature comparison

<table>
<thead>
<tr>
<th>Experience Areas</th>
<th>Viva Apps</th>
<th>Features</th>
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</table>
| Connection: Employee communications and communities | Viva Connections | Viva Connections Dashboard, Feed, Resources, and Teams app  
Multi-instance support (up to 10 instances) |
|                  | Viva Engage | Communities, Conversations, Storyline  
Advanced Security  
Leadership Corner, AMAs, Storyline delegate posting, advanced analytics |
| Growth: Learning and knowledge management | Viva Amplify | Campaign management, multi-channel publishing, advanced analytics |
| Insight: Workplace analytics and employee feedback | Viva Insights | Viva Insights app in Teams  
Create learning tabs in Teams channels, Search, share, and chat about learning content  
Microsoft Learn and M365 Training libraries +300 top LinkedIn Learning courses  
Organization-generated content with SharePoint and Viva Learning  
Course recommendations and progress tracking. Surface learning content across M365  
Integration with partner content providers and learning management systems  
Skills profiles and learning-based skills scenarios |
| Purpose: Goal setting and OKR management | Viva Goals | Viva Goals app in Teams  
Creation and management of Objectives and Key Results (OKRs)  
OKR workflows and customizable OKR dashboards  
Project and task integration, data integrations (e.g., Tableau, Jira, Zendesk, full list here) |
| Cross-app Services | Answers in Viva |  |
|                  | People in Viva |  |
|                  | Skills in Viva |  |

### Microsoft 365 / Office 365 Plan

|------|------------|-----------------------------|-----------------|---------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|

**Notes:**
- **M365 F1/F3**: Microsoft 365 Business Basic, Business Standard, and Business Premium.
- **M365 E1/ Business, O365 E1/F3**: Introductory price.
- **M365 E5, O365 E5**: Limited to skills profiles and learning-based skills scenarios.

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See the latest information on Microsoft Viva plans and pricing at [https://www.microsoft.com/microsoft-viva/pricing](https://www.microsoft.com/microsoft-viva/pricing)