
CLUES: Few-Shot Learning Evaluation in NLU

Subhabrata Mukherjee, Xiaodong Liu, Guoqing Zheng, Saghar Hosseini, Hao Cheng
Greg Yang, Christopher Meek, Ahmed Hassan Awadallah, Jianfeng Gao

Microsoft Research

{submukhe, xiaodl, zheng, sahoss, chehao}@microsoft.com

{gregyang, meek, hassanam, jfgao}@microsoft.com

Abstract

1 Most recent progress in natural language understanding (NLU) has been driven, in
2 part, by benchmarks such as GLUE, SuperGLUE, SQuAD, etc. In fact, many NLU
3 models have now matched or exceeded “human-level” performance on many tasks
4 in these benchmarks. Most of these benchmarks, however, give models access
5 to relatively large amounts of labeled data for training. As such, the models are
6 provided far more data than required by humans to achieve strong performance.
7 That has motivated a line of work that focuses on improving few-shot learning
8 performance of NLU models. However, there is a lack of standardized evaluation
9 benchmarks for few-shot NLU resulting in different experimental settings
10 in different papers. To help accelerate this line of work, we introduce CLUES¹,
11 a benchmark for evaluating the few-shot learning capabilities of NLU models.
12 We demonstrate that while recent models reach human performance when they
13 have access to large amounts of labeled data, there is a huge gap in performance
14 in the few-shot setting for most tasks. We also demonstrate differences between
15 alternative model families and adaptation techniques in the few shot setting. Finally,
16 we discuss several principles and choices in designing the experimental settings for
17 evaluating the *true* few-shot learning performance and suggest a unified standard-
18 ized approach to few-shot learning evaluation. We aim to encourage research on
19 NLU models that can generalize to new tasks with a small number of examples.

20 1 Introduction

21 Benchmarks have provided researchers with well-defined challenges with clear metrics and have
22 driven significant progress on natural language understanding (NLU). In fact, several recent bench-
23 marks such as GLUE [1] and SuperGLUE [2] have made it clear that many current large-scale models
24 can match or exceed “human-level” performance on NLU tasks in these benchmarks, e.g. [3]. Current
25 NLU benchmarks have significant limitations. First, tasks are often limited to those that can be easily
26 represented as classification tasks. Second, and most importantly, there are models that match or
27 exceed “human-level” performance given large amounts of task-specific labeled training data in most
28 of these benchmarks. In contrast, humans can perform complex tasks given only a few demonstrations.
29 These limitations severely undermine claims of achieving broad human-level performance on NLU
30 tasks. In this regard, the CLUES benchmark provides a fair setting to compare machine and human
31 performance given a few training examples across diverse tasks.

32 We introduce a new few-shot NLU benchmark (CLUES), that aims to address these limitations.
33 Few-shot evaluation of NLU performance has emerged as an important task and is considered to
34 reflect important aspects of human-level language understanding ability. The CLUES benchmark fills

¹Constrained Language Understanding Evaluation Standard

35 the need for a standardized approach to few-shot evaluation and a benchmark to measure progress in
36 *true* few-shot learning [4] while expanding the scope beyond sentence classification tasks.

37 One of the goals of creating this benchmark is to create a standardized approach to evaluating methods
38 for few-shot learning of NLU tasks. A wide variety of approaches to NLU tasks have emerged;
39 many rely on large pre-trained autoencoding, autoregressive and sequence-to-sequence models. To
40 accommodate different model types and a broader set of tasks beyond sentence classification, we
41 frame all of the tasks in CLUES, including sentence classification tasks, as a ‘set of spans’ extraction
42 tasks; in which the model outputs a set of text spans.² This allows us to provide a novel unified
43 metric across multiple tasks included in the benchmark such as sentence classification, question
44 answering, and named entity recognition.

45 One of the key criteria for including a task in the CLUES benchmark is that there is a clear gap between
46 human and machine performance. We provide results for both human and machine performance on
47 all tasks. Our human evaluation demonstrates that people are able to perform all tasks at a high level
48 of performance when given only a few labeled examples or even in the zero-shot setting in which
49 they are only given a task description. In order to evaluate machine performance we consider a range
50 of model architectures, a range of model sizes, as well as a set of alternative adaptation techniques.
51 The adaptation techniques include classic full-model fine-tuning approaches, novel task-specific
52 prompt tuning approaches and, in-context learning in the case of GPT-3. While interesting patterns
53 of performance emerged, the key result is that there is a significant gap in performance between
54 current models and human level performance for the tasks in the CLUES benchmark highlighting
55 the need for research to improve few-shot learning for NLU tasks. We hope that our benchmark will
56 encourage NLU research in methods that can learn and generalize to new tasks with a small number
57 of examples.

58 2 Related Work

59 **Few-shot Learning in NLU** Few-shot learning is the problem of learning a new task with a small
60 number of annotated examples. It has been gaining more traction with advances in large-scale
61 pre-trained language models (e.g., BERT [8], T5 [5]), which have demonstrated great ability to learn
62 new tasks efficiently. This inspired a line of work on best practices for finetuning pre-trained language
63 models with few labeled samples [9, 10, 11]. GPT models [12, 13] spurred interest in prompt-based
64 or in-context learning, where discrete text prompts are used to condition language models to perform
65 specific tasks. Additional studies explored prompt tuning, where prompts are learned through back
66 propagation using labeled examples [14, 15, 16].

67 Another line of work explored semi-supervised learning; where unlabeled data, alongside usually
68 small amounts of labeled data, is used for learning [17, 18, 19]. Recent studies have also explored
69 meta-learning in NLU where the models have access to data from many training tasks to learn from,
70 and evaluate the few-shot learning ability on unseen test tasks [20, 21, 22]. In this work, we do not
71 address the meta-learning setting [23]. Rather, our benchmark consists of a carefully chosen set
72 of *fixed* tasks, each with its own (small) training set and test set. The size of the training set is the
73 number of shots, and the model is allowed to adapt to it using various methods, such as classical
74 finetuning, prompt-based finetuning, or GPT-3 style in-context learning.

75 **NLU Benchmarks** Recent progress in NLU has been driven by the focus on improving performance
76 of benchmark datasets such as MNLI [24] GLUE [1], SuperGLUE [2], SQuAD [25]. For many
77 of these benchmarks, state-of-the-art systems have achieved the best possible performance (often
78 exceeding human-level performance) [3]. However, most these benchmarks assume the model has
79 access to large amounts of manually labeled data. This led to few-shot setting gaining significant
80 interest as an important aspect of measuring NLU performance.

81 Most work for few-shot learning in NLU uses randomly chosen subsets of existing datasets for
82 evaluation, e.g. [26]. The lack of standard approaches to evaluation and standardized benchmark
83 (with the exception of recently proposed benchmarks for meta-learning evaluation [23]) leads to
84 challenges with estimating the performance of and comparing different few-shot learning approaches
85 [4]. This work aims to bridge this gap.

²We take inspiration from recent works [5, 6, 7] to unify multiple NLU tasks.

Table 1: CLUES benchmark design principles.

Task Selection	Task Formulation	Evaluation
1. Significant gap between human and machine performance	1. Uniform task format to unify different types of tasks and model families to encourage broad usage and adoption	1. Unified metric to compare and aggregate model performance across diverse tasks
2. High coverage and diversity of NLU task types	2. The contexts and questions should be phrased in <i>unambiguous, natural</i> language	2. No separate validation set to mimic a <i>true</i> few-shot learning setting
3. Tasks where context is crucial and factoid knowledge alone is insufficient for answering questions correctly	3. Similar to task selection, the questions or prompts should also be model agnostic	3. Mean and variance across runs on multiple training splits with different random seeds
4. Tasks must be unbiased towards or against any existing class of models		

86 We follow recent work that explored unifying the formats of different tasks, in order to facilitate
 87 transfer learning especially using large-scale pre-trained language models. For example, DecaNLP
 88 [6] processed all tasks into a unified question answering format, UFO-Entail [27] formulated multiple
 89 choice QA and co-reference resolution as textual entailment task, and T5 [5] studied unifying all
 90 tasks in text-to-text format.

91 3 CLUES

92 We seek to provide a standardized evaluation of different few-shot learning approaches and demon-
 93 strate a significant gap in the few-shot learning performance between humans and machines for NLU
 94 tasks. Our aim is to promote progress in bridging this gap. In particular, our benchmark is intended
 95 to evaluate general-purpose models across diverse NLU tasks in few-shot settings. We use the term
 96 *general-purpose* to indicate that a single model can be used for all tasks, possibly with task-specific
 97 fine-tuning. Note that we do not address the multi-task or cross-task few-shot learning which has
 98 been the subject of other studies [23].

99 **Benchmark Composition** Each task $\mathcal{T} = (td, \mathcal{D}^{Train}, \mathcal{D}^{Test})$ in our collection consists of (a)
 100 a natural language task description td , (b) training sets \mathcal{D}^{Train} of labeled examples for different
 101 shots, and (c) a test set \mathcal{D}^{Test} . Each labeled example consists of a natural language context, a natural
 102 language question, and a set of answers (spans) that could also be potentially empty. \mathcal{D}^{Train} for
 103 any task contains a total of 30 labeled examples. However, we support benchmarking of 10-shot,
 104 20-shot, and 30-shot performances, for which we organize our training set \mathcal{D}^{Train} into subsets
 105 $\mathcal{D}_{10}^{Train} \subseteq \mathcal{D}_{20}^{Train} \subseteq \mathcal{D}_{30}^{Train} = \mathcal{D}^{Train}$, where each $|\mathcal{D}_k^{Train}| = k$. Furthermore, given the variance
 106 in few-shot model performance across different seeds and splits of the data, for each k -shot setting,
 107 we provide 5 training splits (satisfying the subset inclusion criteria above for each split across multiple
 108 shots) and a single test set for reporting both the mean and variance in model performance.

109 3.1 Task Selection

110 We consider the selection of tasks based on the principles outlined in Table 1 with the chosen tasks
 111 summarized in Table 2. In what follows we explain our choices and how we applied the principles.

112 We divide the set of tasks into three distinct categories, namely, classification, sequence labeling
 113 and machine reading comprehension to cover a wide spectrum of NLU scenarios. We further unify
 114 all of these tasks with a single format by posing them as a ‘span extraction’ problem (discussed in
 115 Section 3.2).

116 For classification, we focus on both sentence classification and sentence-pair classification. Sentiment
 117 Analysis (SA) and Natural Language Inference (NLI) are both popular benchmark tasks. We choose
 118 SST-2 [28] for sentiment classification as it poses an interesting challenge given its short context
 119 and also as a representative task used in several recent few-shot learning works [16, 19, 29]. For the
 120 language inference task, we choose MNLI [30]. Previous work has demonstrated that the performance
 121 of different models on the GLUE benchmark [1] tend to correlate with the performance on MNLI,
 122 making it a good representative of all tasks in GLUE [31, 32].

123 Contrary to instance-level classification tasks, sequence labeling is more challenging due to its
 124 focus on token-level classification and the dependencies among different tokens. We consider the
 125 popular Named Entity Recognition task that aims to identify names of person, organization and
 126 location. To this end, we consider both the widely used benchmark task CoNLL03 [33] and the
 127 more recently released WikiAnn [34]. We make these tasks more challenging by introducing empty
 128 answers (discussed in Section 3.2).

129 Finally, as the third sub-class of tasks, we consider machine reading comprehension (MRC).
 130 MRC tasks require a machine to answer questions based on a given context. This is a chal-
 131 lenging task given the requirement of both nat-
 132 ural language understanding as well as (com-
 133 monsense) knowledge reasoning. To this end,
 134 we chose one of the most widely used ex-
 135 tractive reading comprehension tasks, SQuAD-
 136 v2 [35], a standard-bearer reading comprehen-
 137 sion dataset created from Wikipedia with man-
 138 ual annotations. The introduction of unanswer-
 139 able questions makes the task more challenging
 140 by preventing simple pattern matching between
 141 question and answer sentence. However, it still
 142 lacks more sophisticated understanding that re-
 143 quire reasoning over commonsense knowledge or understanding across multiple sentences in the
 144 passage. To further probe a deeper understanding of the machines, we leverage ReCoRD [36] –
 145 consisting of curated CNN/DailyMail news articles where queries are filtered out if they are either
 146 ambiguous to the human readers or easily solvable by existing MRC systems.

Table 2: Task descriptions and statistics.

Corpus	Train	Test	Task	Domain
Sentence Classification Tasks				
SST-2	10/20/30	210	SA	reviews
MNLI	10/20/30	210	NLI	misc.
Machine Reading Comprehension Tasks				
SQuADv2	10/20/30	200	QA	Wiki
ReCoRD	10/20/30	200	QA	news
Sequence Labeling Tasks				
CoNLL03	10/20/30	600	NER	news
WikiANN	10/20/30	600	NER	Wiki

149 3.2 Task Formulation

150 Following the *Task Formulation* principles in Table 1, we next describe how we sampled and modified
 151 examples from available datasets to form our benchmark.

152 **Unifying NLU Tasks with a Single Format** Pre-trained language models leverage a single base
 153 encoder to perform all tasks by adding *task-specific* prediction layers on top of the encoder. This
 154 requires different prediction layers for different task formats, for instance, span decoders for question-
 155 answering and other MRC tasks, and classification layers for text classification tasks. This further
 156 requires different training strategies for different tasks.

157 In order to address these challenges, we follow and extend recent works [5, 6, 7] to unify all task
 158 formats to a *set of spans* extraction task given a question and a context as input, where the set could
 159 also be potentially empty. The spans are to be extracted from either the context or the question. While
 160 most tasks like MNLI or SQuAD will have unique spans (i.e. set of size 1) as answers, other tasks
 161 like CoNLL03 can also have an empty set or a set of more than 1 element as answers. Refer to
 162 Table 3 for some illustrative examples.

163 **Sampling of Training and Test Data** In this benchmark, we are interested in few-shot learning
 164 capabilities and hence we only need enough data to reliably estimate their performance. To this end,
 165 we use existing data sets for every task and sample labeled examples to adapt to our setting. In this,
 166 we follow similar principles as in [16, 19, 37, 38, 23] to randomly sample labeled examples from the
 167 above datasets into \mathcal{D}^{Train} and \mathcal{D}^{Test} .

168 Specifically, for classification tasks, we sample $k \in \{10, 20, 30\}$ labeled examples as few-shot
 169 training sets from the available training data for a given task, and ≈ 200 labeled examples as the
 170 held-out evaluation set sampled from the corresponding test data³. For NER tasks, we consider a
 171 test set of 200 examples for each entity type from {PER, ORG, LOC}. Refer to Table 2 for task
 172 statistics. For sequence labeling and machine reading comprehension tasks, we sample k labeled
 173 examples for *each question type* corresponding to each entity type for the given task as training
 174 examples. For example, the NER task poses three question types of the form *Find the names of*

³MNLI consists of 210 test samples having a balanced distribution over 7 genres with 30 samples each.

Table 3: Examples of labeled examples in our tasks. We unify all natural language understanding tasks with the format {context, question/prompt, answer} where the answer is given as a *set of spans*. For clarity, we highlight the span(s) in the context and/or question that correspond to each answer.

Task	Context	Question/Prompt	Answer
SST-2	The movie was very boring	positive or negative?	{‘negative’}
MNLI	The Old One always comforted Ca’daan, except today. <SEP> Ca’daan knew the Old One very well.	entail, contradict, or neutral?	{‘neutral’}
SQuAD	Nikola Tesla (10 July 1856 – 7 January 1943) was a Serbian American inventor	When was Tesla born?	{‘10 July 1856’}
ReCoRD	The copyright infringement case alleges that the Zeppelin song was taken from the single “Taurus” by the 1960s band	According to claims in the suit, “Parts of ‘Stairway to Heaven,’ . . . sound almost identical to significant portions of X. What is X?”	{‘Taurus’}
CoNLL03	U.N. official Ekeus heads for Baghdad to meet prime minister Allawi	Set all person names	{‘Ekeus’, ‘Allawi’}
WikiANN	He was in private practice in Berks County, Pennsylvania from 1949-1970.	Set all the locations in the context	{‘Berks County’, ‘Pennsylvania’}

175 *all* ENT in the given context, where $ENT \in \{PER, ORG, LOC\}$. By virtue of such construction,
 176 the answer corresponding to some of the entity types for a given context may correspond to empty
 177 spans. This makes the task more challenging for models that heavily rely on pattern matching and
 178 memorization (e.g., spotting entities encountered during pre-training) and probes the natural language
 179 understanding capabilities based on context.

180 To establish a true few-shot learning setting for this benchmark, **we do not include a separate vali-**
 181 **dation set for any task.** This is to prevent users from using validation sets for training that drastically
 182 changes the amount of available supervision and model performance [4] and correspondingly makes
 183 comparison of different models difficult. Alternatively, we recommend using a portion of training set
 184 as development set if needed following [4]. Furthermore, to evaluate the effectiveness of additional
 185 labeled examples in the few-shot setting, we construct training sets that are subsets of each other.

186 Given the wide variance in the performance of large pre-trained models in the few-shot setting for
 187 different random seeds and training examples [4], we provide *five* different training splits for each shot
 188 satisfying the above subset inclusion criteria, such that $\mathcal{D}_{10}^{Train_i} \subset \mathcal{D}_{20}^{Train_i} \subset \mathcal{D}_{30}^{Train_i} : i \in [1, 5]$.
 189 This allows us to report both the aggregated model performance and variance across the splits –
 190 evaluated on the single test set for each task as provided in this benchmark. The variance can be used
 191 as an indicator for model robustness and its stability for few-shot learning.

192 3.3 Evaluation Metric

193 We evaluate a model M in the *few-shot* setting with access to the task description along with a few
 194 labeled examples $k \in \{10, 20, 30\}$. As we unify all tasks to be span extraction, we devise a unified
 195 metric which can be used to evaluate all tasks in our benchmark. Specifically, we devise a metric
 196 named SI , that computes an instance-based score based on exact string match between elements from
 197 the prediction set and the corresponding ground-truth answer set⁴ aggregated across all the instances.
 198 Formally, given a set of spans for model predictions \mathbf{p} , and a set of spans for ground truth answers \mathbf{a}
 199 *for one instance*, the per instance SI is defined as follows:

$$SI(\mathbf{p}, \mathbf{a}) = \begin{cases} \frac{2}{\frac{1}{p(\mathbf{p}, \mathbf{a})} + \frac{1}{r(\mathbf{p}, \mathbf{a})}} & \text{if } \mathbf{a} \neq \emptyset, \mathbf{p} \neq \emptyset, p(\mathbf{p}, \mathbf{a})r(\mathbf{p}, \mathbf{a}) \neq 0 \\ 1 & \text{if } \mathbf{a} = \emptyset, \mathbf{p} = \emptyset \\ 0 & \text{otherwise} \end{cases} \quad (1)$$

200 where $p(\mathbf{p}, \mathbf{a})$ and $r(\mathbf{p}, \mathbf{a})$ is the precision and recall, respectively defined as $p(\mathbf{p}, \mathbf{a}) = \sum_i 1(\mathbf{p}_i \in$
 201 $\mathbf{a})/|\mathbf{p}|$, $r(\mathbf{p}, \mathbf{a}) = \sum_i 1(\mathbf{p}_i \in \mathbf{a})/|\mathbf{a}|$. For a test set consisting of multiple instances, the overall
 202 SI is computed as the average of SI of all the instances. For classification tasks, the prediction and
 203 ground-truth answer sets consist of a single element which makes SI equivalent to accuracy for such
 204 tasks. Throughout this paper we report SI over all tasks across the benchmark.

⁴Similar to FI , SI is derived from precision and recall, but based on sets.

205 4 Human Performance

206 Human performance has been reported on several NLU tasks, however, the annotation methods used
207 to estimate the human performance are not always consistent in how much information about the tasks
208 is provided to the human. Similar to [39], we estimate human performance such that it is consistent
209 across different tasks and is comparable to machine learning models’ performance in few-shot settings.
210 We provided non-expert annotators with a few examples and a short task description. In the zero-shot
211 scenario, the annotators didn’t receive any examples. We provide the examples of our annotation
212 platform and short task description in Appendix. In the following sections, we explain the data
213 collection and human evaluation processes.

214 4.1 Data Collection Method

215 We designed an annotation framework on a crowd-sourcing platform to establish human performance
216 on CLUES tasks. For each task, we use 10, 20, and 30 examples from the training set and all
217 of the test set, as used for model training and evaluation. The workers completed a training step
218 (where they were shown the few-shot training examples) and a testing step (where they annotated the
219 test examples) and they were compensated based on an hourly rate (\$12/hour). Each example was
220 annotated by three annotators and they were compensated based on the hourly rate to promote fair
221 compensation and high quality annotations.

222 **Training Step** In the training step, for each task we have three scenarios including 10, 20, and 30
223 examples. Recall that the larger training sets are the super-set of the smaller sets. For each scenario,
224 we recruit three new workers to ensure that the annotators are only exposed to these specific training
225 examples. While annotators are working on the training examples, they receive a short description of
226 the task and after they submit the annotation for each example (from the training set), the correct
227 answer will be revealed to them in a real-time fashion. Our platform does not allow the annotators to
228 change their judgement after seeing the correct answer. Therefore, we can use the training step to
229 filter out annotators whose performance is very low compared to average annotators in the group.

230 **Annotation Step** In the annotation step, we have four scenarios including the three few-shot scenarios
231 described in training stage and a zero-shot scenario. In the few-shot scenarios, we ask the same group
232 of annotators who worked on the corresponding training examples to work on the test examples. In
233 the zero-shot scenario, we recruit three new judges who have never worked on the task. Note that we
234 collect three annotations from three different workers for each of these four scenarios.

235 4.2 Human Performance Estimates

236 To calculate human performance, we measure the performance of each annotator and report the
237 mean and standard deviation of three crowd-workers. The human performance on our test set is
238 shown in Table 4. We also present the zero-shot scenario in this table to better understand if human
239 requires training for any of these tasks. SST and ReCoRD tasks demonstrate none or very minimal
240 improvement in few-shot setting compared to zero-shot setting. This implies that human annotators
241 are mostly relying on their own knowledge and the short task description to complete these tasks.

242 While, on average, human performance tends to improve with more data in the training step for most
243 tasks, we observe that it tends to decline for some tasks when the number of training examples is
244 increased from 20 to 30. This is an interesting and surprising observation and suggests that additional
245 studies are needed to better understand how humans leverage the provided examples and whether
246 there is a point, beyond which, providing more examples could result in no or even negative value.
247 Note that each cell in Table 4 has been annotated by a different set of three annotators and each set of
248 examples used in the training step is a superset of the smaller set (e.g. the 30 shots is a super-set of 20
249 shots). While this allows us to compare the performance of different annotators in different settings,
250 it does not control for the overall quality of each annotator group, which could be a factor for some
251 of the differences. We provide more analysis of human annotators on the training task in Appendix.

252 We also note that our human evaluation results differ from the results in [39] for some of the common
253 tasks. This could be attributed to many reasons including variance in annotator performance or
254 different aggregation settings and metrics. Most notably, in this work, we reported the mean and
255 standard deviation of annotators performance while [39] reported the performance of majority votes.
256 In addition, we are using a different metric (S_1 score) as described earlier.

#Shots	Sentence Classification		Named Entity Recognition		Machine Reading Comprehension	
	SST-2	MNLI	CoNLL03	WikiANN	SQuADv2	ReCoRD
0	83.5 ± 0.6	64.4 ± 0.6	85.4 ± 1.8	82.2 ± 0.4	70.6 ± 1.0	94.6 ± 0.5
10	79.8 ± 1.2	78.1 ± 0.2	87.7 ± 2.0	81.4 ± 1.1	71.9 ± 8.0	94.1 ± 0.5
20	83.0 ± 0.5	78.6 ± 1.7	89.7 ± 0.4	83.5 ± 0.1	76.4 ± 0.5	94.2 ± 0.8
30	83.7 ± 0.6	69.4 ± 0.8	87.4 ± 2.1	82.6 ± 0.4	73.5 ± 2.0	91.9 ± 0.2

Table 4: Human performance on test set. We report *SI* score and its variance across 3 annotators.

257 5 Results and Discussions

258 5.1 Fine-tuning Strategies

259 To evaluate the few-shot learning performance, we consider three different representative fine-tuning
260 strategies, recently developed for pre-trained language models (PLMs).

261 **(a) Classic fine-tuning:** Popularized by [8], classic fine-tuning is a widely-used approach of adapting
262 PLMs for down-stream tasks. It updates both task-specific head and weights from PLMs jointly. Here,
263 we unify all tasks as **span-extraction** as shown in Table 3. For all considered PLMs, we assume
264 that inputs are prepended with a special token (ST) at the beginning, e.g., ST=[CLS] for BERT.
265 The input text sequence is split by a PLM-specific tokenizer into subword units $w_t, t = 1, \dots, T$.
266 Then, a PLM takes the sub-word sequence as input to generate the contextualized representations,
267 $\mathbf{h}_1, \dots, \mathbf{h}_T \in \mathbb{R}^d$, which are the final hidden states from the PLM.

268 For a span-extraction head, the probability space consists of token positions of target spans. As shown
269 in Table 3, a target span can be found either in the question or in the context. Given a pair of question q
270 and a passage p in the form of "ST [question] [passage]", the PLM produces contextualized
271 embeddings for all input tokens. Specifically, for each token position t in the input, the final hidden
272 vector $\mathbf{h}_t \in \mathbb{R}^d$ is the contextualized token embedding. The span-begin score is computed as
273 $s_b(i) = \mathbf{w}_b^T \mathbf{h}_i$ using a weight vector $\mathbf{w}_b \in \mathbb{R}^d$. The probability for a span start i is $P_b(i) = \frac{\exp(s_b(i))}{Z_b}$,
274 where Z_b is the normalizing factor over all positions. The span-end score $s_e(j)$ and probability $P_e(j)$
275 are defined similarly. The probability of an answer span (i, j) is $P(i, j) = P_b(i)P_e(j)$. The training
276 is then carried out by maximizing the log-likelihood of the answer span.

277 **(b) Prompt-based fine-tuning:** Due to the gap between pre-training and task objectives, the few-shot
278 setting is particularly challenging for classic fine-tuning, where the limited labeled data is inadequate
279 for adapting the task-specific head and PLM weights effectively. Prompt-based fine-tuning addresses
280 this gap, by formulating the task objective in a format as close to the pretraining objective as possible.
281 It directly leverages the pre-trained (masked) language model as the task head, without introducing
282 additional parameters, and has been shown to outperform classic fine-tuning on several few-shot
283 natural language understanding and generation tasks [16, 15, 14, 40]. Here, we adopt the same set
284 of pattern templates and verbalizers as in [16] for SST-2 and MNLI with different PLMs. We refer
285 interested readers to the above work for details. For NER and MRC with diverse output space, it is
286 quite complicated to adapt prompt-based fine-tuning, and we thus defer that to future work.

287 **(c) GPT-3 in-context learning:** In addition, we conduct evaluations of in-context learning by directly
288 querying GPT-3 without any parameter update. Prediction results are obtained via the GPT-3 API
289 with k labeled examples as demonstrations for each example in the test set. We construct the input
290 context by using the labeled data as examples and feeding them to the API for prediction.

291 5.2 Analysis of Results

292 In the following, we evaluate the performance of representative state-of-the-art PLMs with different
293 adaptation strategies as discussed above. First, we compare the performance between few-shot and
294 fully supervised settings in our benchmark for different PLMs with varying sizes. Here, we include
295 5 PLMs from different model families, i.e., auto-encoding masked LM (BERT [8], RoBERTa [41],
296 DeBERTa [3]), auto-regressive LM (GPT-3 [42]) and sequence-to-sequence (T5 [43]). For each task,
297 we report macro-averaged results for each model trained on five different splits and evaluated on the

298 corresponding test split along with the standard deviation. The results are summarized in Table 5 for
 299 classification tasks, and Table 6 for NER and MRC, respectively.

300 **Fine-tuning strategies:** For classification tasks (SST-2 and MNLI), we find that prompt-based
 301 fine-tuning significantly outperforms its classic fine-tuning counterpart across the board. However,
 302 this advantage disappears in the fully supervised setting where both strategies perform similarly.
 303 In addition, GPT-3 in-context learning is very effective for SST-2, surpassing all few-shot training
 304 baselines (both classic and prompt-based strategies) and almost matching human performance. In
 305 contrast, GPT-3 in-context learning produces random guesses for MNLI, indicating the impact of task
 306 difficulty on few-shot learning. For both NER and MRC tasks, it is complicated to adapt the current
 307 prompt-based approaches. However, given its promising results in classification, it is an interesting
 308 future direction for designing new prompting mechanisms for such tasks. Additionally, the lengthy
 309 input prohibits the adoption of in-context learning with GPT-3 for these task types as well.

Table 5: Performance comparison of humans vs. PLMs on few-shot text classification. FT, PT and ICL stand for classic fine-tuning, prompt-based fine-tuning and in-context learning, respectively. Model variance is reported across five splits for each setting.

		SST-2				MNLI			
Shots (K)		10	20	30	All	10	20	30	All
Human		79.8	83.0	83.7	-	78.1	78.57	69.4	
BERT _{Base} (110M)	FT	46.2 (5.6)	54.0 (2.8)	53.6 (5.5)	98.1	37.0 (5.2)	35.2 (2.7)	35.4 (3.2)	81.6
	PT	63.9 (10.0)	76.7 (6.6)	79.4 (5.6)	91.9	40.4 (1.8)	42.1 (4.4)	42.5 (3.2)	81.0
BERT _{Large} (336M)	FT	46.3 (5.5)	55.5 (3.4)	55.4 (2.5)	99.1	33.7 (0.4)	28.2 (14.8)	33.3 (1.4)	80.9
	PT	63.2 (11.3)	78.2 (9.9)	82.7 (4.1)	91.0	41.7 (1.0)	43.7 (2.1)	45.3 (2.0)	81.9
RoBERTa _{Large} (355M)	FT	38.4 (21.7)	52.3 (5.6)	53.2 (5.6)	98.6	34.3 (2.8)	33.4 (0.9)	34.0 (1.1)	85.5
	PT	88.8 (3.9)	89.0 (1.1)	90.2 (1.8)	93.8	57.7 (3.6)	58.6 (2.9)	61.6 (3.5)	87.1
DeBERTa _{Large} (400M)	FT	43.0 (11.9)	40.8 (22.6)	47.7 (9.0)	100.0	27.4 (14.1)	33.6 (2.5)	26.7 (11.0)	87.6
	PT	83.4 (5.3)	87.8 (3.5)	88.4 (3.3)	91.9	44.5 (8.2)	60.7 (5.3)	62.9 (3.1)	88.1
T5 _{Large} (770M) FT		51.2 (1.8)	53.4 (3.2)	52.3 (2.9)	97.6	39.8 (3.3)	37.9 (4.3)	36.8 (3.8)	85.9
GPT-3 (175B) ICL		85.9 (3.7)	92.0 (0.7)	91.0 (1.6)	-	33.5 (0.7)	33.1 (0.3)	33.2 (0.2)	-

310 **Model capacity:** In the fully supervised setting with adequate training data, the performance of
 311 different models generally increase with increasing model size. However, for the few-shot setting,
 312 we do not observe any consistent trend or impact of the model size on the performance with classic
 313 fine-tuning for most tasks. However, for the two tasks that prompt tuning is used for (SST-2 and
 314 MNLI), bigger models tend to perform better.

315 **Training labels:** There is a significant performance gap between few-shot and fully supervised
 316 settings. For classic fine-tuning, there is no consistent trend of performance improvement with a
 317 few added training examples; whereas a limited additional number of labeled examples can improve
 318 the model performance with prompt-based fine-tuning – suggesting that the latter method is more
 319 effective in leveraging additional labeled examples for the few-shot setting.

320 **Model variance:** For classic fine-tuning, bigger models are observed to have significantly higher
 321 performance variance over different training splits, with BERT_{Base} (the smallest model considered)
 322 exhibiting the least variance across all tasks. Interestingly, for prompt-based fine-tuning, larger
 323 models have less variance as they are likely to learn more effectively with pre-trained language
 324 modeling head. However, DeBERTa and T5 are exceptions which can be partially attributed to the
 325 difference in the pre-training strategy and the corpus.

326 **Task difficulty:** For a simple task like SST-2, few-shot performances with prompt-based tuning
 327 and in-context learning with GPT-3 are very competitive, and close to (or even better than) human
 328 performance. In contrast, for more complex tasks like NER and MRC, most of the pre-trained models
 329 with varying sizes obtain close to random performance. Therefore, it is very important to develop
 330 more effective few-shot learning methods for such tasks.

331 **Model vs. human performance:** In the fully supervised setting, all the models exceed human
 332 performance substantially for all considered tasks. However, in the few-shot setting, there is a huge
 333 gap between the model performance and that of the humans. The only exception is SST-2 where
 334 few-shot GPT-3 outperforms humans. We still retain this task as we observe significant few-shot

335 performance gap between humans and all other models. Furthermore, this gap is more pronounced
 336 for more complex tasks like NER and MRC where humans perform very well with only a few
 337 demonstrative examples whereas all the PLMs perform close to random.

Table 6: Performance comparison of humans vs. PLMs on few-shot benchmark for NER (CoNLL03 and WikiAnn) and MRC (SQuAD and ReCoRD). Only standard fine-tuning performance is reported along with model variance across five splits for each setting (GPT-3 results discussed in Section 5.2).

	CoNLL03				WikiANN			
Shots (K)	10	20	30	All	10	20	30	All
Human	87.7	89.7	87.4	-	81.4	83.5	82.6	-
BERT _{Base}	51.3 (0)	51.3 (0)	51.3 (0)	89.3	62.8 (0)	62.8 (0)	62.8 (0)	88.8
BERT _{Large}	51.3 (0)	51.3 (0)	51.3 (0)	89.8	62.8 (0)	62.6 (0.4)	62.5 (0.6)	91.0
RoBERTa _{Large}	50.8 (0.5)	44.6 (5.1)	44.7 (2.6)	93.2	58.5 (8.8)	56.9 (3.4)	48.4 (6.7)	91.2
DeBERTa _{Large}	50.1 (1.2)	47.8 (2.5)	48.2 (2.9)	93.6	58.5 (3.3)	57.9 (5.8)	58.3 (6.2)	91.1
T5 _{Large}	46.3 (6.9)	50.0 (0.7)	51.2 (0.1)	92.2	61.7 (0.7)	62.1 (0.2)	62.4 (0.6)	87.4
	SQuAD v2				ReCoRD			
Shots (K)	10	20	30	All	10	20	30	All
Human	71.9	76.4	73.5	-	94.1	94.2	91.9	-
BERT _{Base}	46.0 (2.4)	34.9 (9.0)	32.6 (5.8)	76.3	10.3 (1.8)	11.7 (2.4)	13.1 (3.3)	54.4
BERT _{Large}	42.3 (5.6)	35.8 (9.7)	35.3 (6.4)	81.8	9.9 (5.2)	11.8 (4.9)	14.9 (3.4)	66.0
RoBERTa _{Large}	38.1 (7.2)	40.1 (6.4)	43.5 (4.4)	89.4	12.0 (1.9)	9.9 (6.2)	16.0 (2.8)	80.3
DeBERTa _{Large}	41.4 (7.3)	44.4 (4.5)	38.7 (7.4)	90.0	15.7 (5.0)	16.8 (5.7)	21.1 (3.6)	80.7
T5 _{Large}	43.6 (3.5)	28.7 (13.0)	43.7 (2.7)	87.2	11.9 (2.7)	11.7 (1.5)	12.0 (3.8)	77.3

338 6 Conclusion and Future Work

339 This work has been motivated by the lack of standardized benchmarks and principles to evaluate
 340 few-shot NLU models. More importantly, this benchmark has been designed for a fair comparison
 341 between human and machine performance on diverse NLU tasks given a few demonstrative examples.

342 Recent studies demonstrate several issues in evaluating *true* few-shot learning including the usage
 343 of additional held-out examples for tuning hyper-parameters, prompts and templates, and the high
 344 variance in the model performance given the choice of seeds and few-shot training examples. To
 345 mitigate these issues for training and evaluating few-shot models, the CLUES benchmark adopts and
 346 demonstrates the impact of the following design principles.

347 **Variance matters.** We provide five different splits with different seeds for $k \in \{10, 20, 30\}$ training
 348 examples and a single test set to measure the robustness and generalizability of large language models.
 349 We observe a wide variance in the few-shot performance with classic fine-tuning that is exacerbated
 350 by the model size (refer to Appendix), although the impact is less on prompt-based fine-tuning.

351 **Validation matters.** We do *not* provide additional validation examples to preserve the *true* few-shot
 352 nature of the tasks following [4]. As an artefact of this choice, we train every model for a fixed
 353 number of epochs and learning rate. In order to demonstrate the impact of validation set on few-shot
 354 performance, we perform a simple experiment. We fix the number of shots as $K = 10$ and the base
 355 encoder as BERT-base. We use one of the five training splits as held-out validation set. We train the
 356 model on each of the four remaining splits while selecting the best model for each split based on
 357 validation loss. We observe the average performance of these models on our test set for SST-2 to be
 358 7% higher than that reported in Table 5 for classic fine-tuning without using any validation set.

359 **Task difficulty matters.** While prior few-shot learning works primarily explore instance classification
 360 tasks to demonstrate few-shot learning capabilities of large language models, the CLUES benchmark
 361 incorporates diverse structured classification and reading comprehension tasks. As the complexity of
 362 the tasks increase, we observe significantly larger gaps in the few-shot model performance compared
 363 to both the fully supervised and human performance.

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511 **Paper Checklist**

512 1. For all authors...

- 513 (a) Do the main claims made in the abstract and introduction accurately reflect the paper's
514 contributions and scope? **Yes**
- 515 (b) Have you read the ethics review guidelines and ensured that your paper conforms to them?
516 **Yes**
- 517 (c) Did you discuss any potential negative societal impacts of your work? **Yes (Appendix)**
- 518 (d) Did you describe the limitations of your work? **Yes (Appendix)**

519 2. If you are including theoretical results...

- 520 (a) Did you state the full set of assumptions of all theoretical results? **NA**
- 521 (b) Did you include complete proofs of all theoretical results? **NA**

522 3. If you ran experiments...

- 523 (a) Did you include the code, data, and instructions needed to reproduce the main experimental
524 results (either in the supplemental material or as a URL)? **Data included. Fine-tuning**
525 **code built over existing codebase mentioned in Appendix.**
- 526 (b) Did you specify all the training details (e.g., data splits, hyperparameters, how they were
527 chosen)? **Yes (Main text and Appendix)**
- 528 (c) Did you report error bars (e.g., with respect to the random seed after running experiments
529 multiple times)? **Yes (Variance reported)**
- 530 (d) Did you include the amount of compute and the type of resources used (e.g., type of GPUs,
531 internal cluster, or cloud provider)? **Each experiment runs with a single NVIDIA GPU**

532 4. If you are using existing assets (e.g., code, data, models) or curating/releasing new assets...

- 533 (a) If your work uses existing assets, did you cite the creators? **Yes (cited)**
- 534 (b) Did you mention the license of the assets? **License will be included in public data release**
- 535 (c) Did you include any new assets either in the supplemental material or as a URL? **No**
- 536 (d) Did you discuss whether and how consent was obtained from people whose data you're
537 using/curating? **No**
- 538 (e) Did you discuss whether the data you are using/curating contains personally identifiable
539 information or offensive content? **No**

540 5. If you used crowdsourcing or conducted research with human subjects...

- 541 (a) Did you include the full text of instructions given to participants and screenshots, if applica-
542 ble? **Yes**
- 543 (b) Did you describe any potential participant risks, with links to Institutional Review Board
544 (IRB) approvals, if applicable? **NA**
- 545 (c) Did you include the estimated hourly wage paid to participants and the total amount spent
546 on participant compensation? **Yes**